

**COMMISSION FOR ACCESS, DIVERSITY,
EQUITY & INCLUSION (CADEI)
MINUTES**



MEDFORD
OREGON

cityofmedford.org

May 17, 2022

5:00 P.M. – 6:00 P.M.

Virtual via Microsoft Teams and held at City Hall, Innovation Center, room 136.

The regular meeting of the Commission for Access, Diversity, Equity and Inclusion (CADEI) was called to order at 5:08 p.m. via Microsoft Teams webinar on the date above with the following members and staff present:

10. Roll Call

Present: Marta Tarantsey, Commission Chair, Rose Velasquez, Vice Chair and Commissioners Vance Beach, Rosemary Jernigan, Debra Lee and Hima Patel.

Also present: Alicia Wilson, Senior Assistant City Attorney, and Valerie Goodwin, Human Resources Specialist.

Absent: Commissioner Richard Beall and Bonnie Barasch, HR Director.

20. Approval of Minutes from April 19, 2022

Commission Chair Tarantsey presented the April 19th minutes, and hearing no corrections or opposing comments; adopted the minutes as submitted. 5:13p.m.

30. Public Comments

Commission welcomed Senator Jeff Golden and provided brief introductions.

40. Continued Commission Business

40.1 Alba Room Public Art Project Exploration Follow-up

No immediate update to report.

40.2 City Proclamations for the Month: May 2022

- No City Proclamations to report

40.3 Finalized City DEI Action Plan Project Update

Commission discussed aspects of DEI Action Plan Report/Assessment and reviewed areas of concern to CADEI. Chari Tarantsey asked commissioners to categorize and organize thoughts and questions of the report to discuss during next meeting. Commissioner Lee recommended to include in the criteria that people of color and vulnerable populations be a part of the scoring process and to have CADEI review and rank projects high/medium/low of priority.

Commissioner Jernigan expressed desire to be included in Recommendation #6 to assist with creation of public policies.

Chair Tarantsey considered future quarterly meetings with the City's internal diversity group, IDEA (Inclusion, Diversity, Equity and Awareness), on possible hybrid (virtual and in-person) meetings. City to coordinate meeting between IDEA and CADEI Committees.

CADEI Commission to seek clarification from Angela Durant during June meeting if the City plans to conduct another survey.

60. Commissioner Reports

60.1 Round Table

Commissioner Lee to attend the Housing Justice Forum in June. Thirty Four community members throughout the state selected to attend. Commission congratulated Lee.

Meeting in Person: Commission given option of hybrid (in-person and/or virtual) for June 21st meeting. Meeting to be held in the Human Resource Innovation Center, room 136.

Chair Update

No immediate update to report

City Update

No immediate update to report

70. Adjournment

The meeting was adjourned at 6:11p.m.

Next scheduled meeting: June 21, 2022.

City Proclamations

<https://www.medfordoregon.gov/Government/Proclamations-2021>